Dear Berkeley Law Community,

I am writing to provide an update on the Law School Dean Search and to outline the steps in the overall process.

The 12-member Search Committee is composed of Law School stakeholders: faculty, staff, students, and alumni. The Vice Provost for Faculty, Ben Hermalin, has charged the Search Committee with developing a broad, diverse, and highly qualified pool of candidates, and then narrowing the pool to a small group of final candidates to participate in campus visits. The committee is assisted in this process by a team of external search consultants from Isaacson, Miller who serve as staff to the committee. Isaacson, Miller will also help to organize the process, and they will work to help us get the best qualified candidates to apply for the deanship.

Along with every one of you, I am absolutely committed to a successful outcome of this search. I spent two days at the Law School on September 28-29<sup>th</sup>, along with the search team and other committee members, meeting with groups of faculty, staff, students and alumni to learn more about Berkeley Law and to learn about your concerns and hopes for a new dean. With this information and the survey results, the search committee will work over the coming weeks to develop a position profile. This profile will be a public document that we will share with you and that will be used to attract potential candidates to apply for the deanship.

In addition, the search committee members and Isaacson, Miller are already conducting a broad outreach effort to identity potential candidates and to make sure that the pool is as talented, diverse, and accomplished as possible. Once a list of names of qualified candidates has been identified, the committee and Isaacson Miller will conduct initial interviews with them. I want to emphasize that Isaacson, Miller will not make decisions on which candidates will advance in the process; that decision rests solely with the Search Committee.

The Search Committee had its initial meeting ten days ago with a productive discussion of the qualities needed in a new dean, the process for identifying candidates, and the process for narrowing down the pool of final candidates.

Over the next few months, the search will focus on building and evaluating the pool of candidates. The Search Committee will be meeting periodically with Isaacson, Miller to "check-in" and to move the process forward, culminating in campus visits for final candidates that will likely take place in early spring. At that time, the names of the candidates will be public and there will be meetings with the entire law school community. In the interim, specific candidate names and materials will be kept confidential until final candidates are identified. In order to keep informed about our search, I encourage you to visit the Law School Dean Search website, where we will periodically post updates on our progress.

If you have any concerns or feedback, I welcome hearing from you. Please write me at <a href="mailto:sppdean@berkeley.edu">sppdean@berkeley.edu</a> with the subject "LAW SCHOOL DEAN SEARCH."

Sincerely,

Henry E. Brady, Chair, Law School Dean Search Committee Dean, Goldman School of Public Policy