

ATTESTATION FORM FOR FACULTY

Confirmation of Labor Withheld During UAW Strike

The University respects its employees' right to strike. The University has a concurrent responsibility as a public employer to align compensation with work effort provided to the institution, consistent with the award of federal grant funds and the allocation of State funds committed to the University as a public trust. These obligations are set forth in Uniform Guidance, 2 Code of Federal Regulations (C.F.R.) Part 200, Art. IX, Sec. 9 of the California Constitution, and Regents Policy 7303: Policy on the Services Obligations and Leaves of Absence.

As you know, a strike is a work stoppage. This means that an employee has decided to stop performing their job duties in support of a particular cause or issue. Because the employee is not working and performing their job duties, they are not eligible for wages that are paid in exchange for work performed.

Senate faculty members can lawfully participate in sympathy strike activities in support of the UAW strike, which started on November 14, 2022 and ended on December 23, 2022. **If you did not perform your work or job duties that you were scheduled/required to perform on November 14, 2022, through December 23, 2022, please return this form to appolicy@berkeley.edu by January 23, 2023.** This information will be used to verify pay eligibility and ensure appropriate payroll processing. You can print, sign, and email it to appolicy@berkeley.edu with an electronic signature inserted below OR complete this Google Form.

Important notes: If you participated in activities that support the strike, such as spending time on the picket line, but you otherwise performed your teaching, research, and service work for that day, you should not list that date or time in the box below.

For time that you did miss, you should express your time as a total number of days or as a percentage of a month (or months) (example, I did not perform 50% of my assigned duties in November). You should not list days or time missed when work was otherwise not required, or over UC holidays.

November 14, 2022- December 23, 2022.

I confirm that I did not perform work or job duties I was scheduled/required to perform (e.g., committee service, teach classes, hold office hours, submit grades) during the UAW strike.

NOVEMBER – I withheld my labor in November *[insert days that you withheld labor from November 14, 2022, through the end of the month or alternatively, insert the percentage of work missed in November due to the strike]:*

DECEMBER - I withheld my labor in December *[insert days that you withheld labor from December 1, 2022, through December 23, 2022, or alternatively, insert the percentage of work missed in December due to the strike]*:

I approve of the information in the above chart as a true and accurate representation of the total labor I withheld during the work stoppage to the best of my knowledge. I understand that by completing this form, I will not receive any reprisal for my protected concerted activity.

Prompt completion of this form will help ensure appropriate payroll processing. Any necessary corrections to my pay based on information that I have provided in this form will be made in equal amounts over the course of three months. Leave without pay will be reflected on my payroll statement. Employees may contact their departments with any payroll questions or concerns.

Signature: _____

Name: _____

Email: _____

Date submitted: _____