Asst Prof Merit Case Review Periods Overview*

The most recent review period should determine the size of the merit being awarded; the record during the full review period should be used to determine if the threshold has been met.

*Please note specific circumstances, such as Time Off the Clock, may require adjustment to the review periods for specific faculty, this job aid is meant as a visual overview is assigning correct review periods.

First review after tenure should include all materials not included in the tenure case. In this example the review period for the first review after tenure will begin 7/1/26. (See Assoc Prof Merit Review Period Overview)

Appointment Effective 7/1/21

1st Merit Effective 7/1/23

Mid-Career Effective 7/1/25

Tenure Effective 7/1/27
The most recent review period should determine the size of the merit being awarded; the record during the full review period should be used to determine if the threshold has been met.

**Assoc Prof Merit Case Review Periods Overview**

*Please note specific circumstances may require adjustment to the review periods for specific faculty. This job aid is meant as a visual overview is assigning correct review periods.

- **Tenure Effective** 7/1/27
- **1st Merit after promotion Effective 7/1/29**
- **Promotion to Full Professor Effective 7/1**

1st merit after promotion Review Period * unless promoted to Assoc Prof IV+ where the review period would be three years in length. (See Normal Paths of Progression)

Subsequent reviews depends on the rank and step please reference Normal Paths of Progression, for standard timing of reviews.

Promotion to Full Professor Full Review Period
Promotion to full should include all materials not included in the Tenure case as this is a threshold review.