



Retained Search at UC Berkeley
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Berkeley

UNIVERSITY OF CALIFORNIA

VICE CHANCELLOR for RESEARCH

POSITION ANNOUNCEMENT



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The University of California, Berkeley



The University of California, Berkeley is one of the world's premier research and teaching universities. It is consistently rated among the top institutions in the world for the quality and breadth of its research and teaching, for the scholarly distinction of its faculty, for the excellence of its Ph.D. programs and for the amount of funding received for support of its research programs. The Berkeley campus receives more than a half billion dollars annually in research support from external sources. In FY2014 Berkeley held more than 600 U.S. and 600 foreign patents and has over 300 active license agreements with commercial firms for the use of its patented technologies.

Departmental Overview

Berkeley's core research community is made up of some 1,500 full-time ladder-rank faculty, 9,000 graduate students and approximately 1,500 post-doctoral fellows who come from around the world to participate in the research of our academic departments, laboratories, and research centers. In addition, many undergraduate students participate in the campus's cutting-edge research projects, either as part of their coursework or as research and laboratory assistants. There is a very large infrastructure of staff and non-faculty researchers who support the research enterprise. Research is conducted within the University's 130 academic departments and in its numerous research institutes, centers, museums and field stations. Berkeley researchers enjoy great synergies with the Department of Energy Lawrence Berkeley National Laboratory (LBNL), located just off campus.

Position Summary

UC Berkeley is inviting confidential nominations and applications for a collaborative and entrepreneurial Vice Chancellor for Research (VCR). Reporting directly to the Chancellor with dotted line reporting to the Executive Vice Chancellor and Provost (EVCP), this key leadership position has primary responsibility for research policy, planning and administration for the Berkeley campus. The VCR ensures Berkeley's leading



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position among research and teaching universities by sustaining an effective environment for faculty and student research both generally and with a number of formally organized institutes, centers, and programs. S/he has responsibility to attract and facilitate the receipt and administration of research funding and support; to oversee and ensure compliance of campus research with federal, state and university policies and regulations; and, to support the broad dissemination of the results of campus research efforts to the public through museums and various means of outreach, including web sites and news reports, and to private industry through technology transfer.

The VCR works collaboratively with campus leadership and faculty to define Berkeley's broad research vision within and across disciplines, departments, colleges and schools. This vision will encourage the creation of innovative new programs including interdisciplinary research and not limited by institutional and organizational boundaries. The VCR defines and oversees the implementation of UCB's research strategic plan in support of the research vision, which must be comprehensive and reflect the fact that at Berkeley research is carried out in every academic unit of the campus. The effectiveness of the research endeavor is managed through a structure that provides regular reviews of programs, research units, museums and research support units as a basis for realignment of programs through attrition and growth. This ensures that Berkeley's research excellence across all disciplines is maintained and responsive to both opportunities and changes in scholarship and direction.

The VCR has line management responsibilities for Organized Research Units (ORUs) including Institutes and Centers, seven research museums and science centers, five remote research field stations, and administrative and compliance units such as the Office of Intellectual Property and Industry Research Alliances, the Sponsored Projects Office, the Office of Laboratory Animal Care, and the administrative offices of the Animal Care and Use Committee, the Committee for the Protection of Human Subjects, Berkeley International Office, Berkeley Research and Development Office, and the Visiting Scholar and Postdoc Affairs Office. The VCR also oversees the research-related standing committees, including the eight research compliance committees. These management responsibilities include programmatic direction, long-range and strategic planning, budgetary control, and academic and staff personnel management. In FY 2014, the VCR division had a central budget of \$41 million, total unit headcount of 3,253 employees, and annual expenditures of \$268 million.

The VCR provides leadership in a range of research-related activities at the campus, system-wide and national levels. The VCR serves on the Chancellor's senior leadership team and is a liaison to the campus Academic Senate, most notably the Committees on Research, Faculty Awards, and Academic Planning and Resource Allocation (CAPRA). System-wide, the VCR represents Berkeley on the Council of Vice-Chancellors for Research and the Council on Research. The VCR works closely with the Vice-Provost for the Faculty on issues related to the recruitment and retention of quality faculty researchers. The VCR works closely with the Associate Vice-Chancellor for Information Technology/Chief Information Officer on strategic and policy issues surrounding academic and research computing and infrastructure enhancement. The VCR may represent the Chancellor or EVCP on committees that address issues relating to the UCB research endeavor including infrastructure, fundraising, budget and policy areas. The VCR oversees the campus's close research partnership and administrative interface with the LBNL. Finally, the VCR regularly represents Berkeley before a variety of external stakeholders, including federal funding agencies, non-profit and for-profit grant-making organizations, regulatory institutions, and the press.



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Responsibilities:

Leadership

- Stimulate, catalyze and promote world-class research.
- Provide leadership both for the approximately 3250 staff who are in a direct reporting line to the VCR and to the rest of the campus researchers that together comprise the campus wide research enterprise.
- In collaboration with the EVCP, work across campus with Deans, Chairs, and Research Directors in the development and implementation of the research vision and strategic plan.
- Evaluate campus research endeavors and collaborate across campus to develop a programmatic and organizational structure that supports the UCB research vision and strategic plan while prioritizing resources; which includes overseeing the review process for research units and programs.
- Provide campus, system-wide, national and international leadership in the areas of research direction, program development, and policy.
- Act as spokesperson for the campus on national and international issues and policies in the research arena with a goal of making directional impact on resource deployment and policy development nationally and internationally.
- Represent the campus in meetings and legislative hearings in support of campus research priorities and issues.

Financial Management and Stewardship

- Oversee the operating budget of the Office of the Vice Chancellor for Research, which in FY 2014 consisted of \$41 million, and annual \$268 million dollar expenditures for the entire division.
- Play a critical role in identifying, soliciting, and attracting funding to support programs that align with the UCB research vision and strategic plan. Work closely with the Vice-Chancellor for University Relations to collaborate on fundraising strategies in support of the UCB research endeavor, which in 2014 totaled \$646.6M for the campus and \$190.3M for the Office of the Vice Chancellor for Research.
- In consultation with the EVCP, oversee the use of all funds made available through the UCB research endowment and strategically invest in research activities and research facilities.
- Work closely with the Office of Government and Community Relations to collaborate on government relations priorities and strategies in support of federal, state, and international research funding to strengthen relationships with federal and state government bodies as well as international funders.
- Oversee the UCB technology transfer and industrial liaison programs that support Berkeley's research enterprise by fostering collaborations among researchers, entrepreneurs and private industry to speed innovation and commercialization. Currently, licensing and industry sponsored research combined generate an average of \$90 million annually.

Management

- Provide oversight to multi-disciplinary research units reporting to the VCR that cross college, school or institutional boundaries, as well as to independent research units including organized research units, multi-campus research units, centers, institutes, museums and programs.
- Oversee and coordinate the UCB-LBNL relationship including the development of joint programs and policy/procedures to manage the interactions between the two institutions.



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- Assess campus research facilities, technology, infrastructure, and resources including capacity, structure and quality. Develop strategies for filling gaps, restructuring and maintaining these resources and facilities as state-of-the-art.
- Serve on the system-wide Council of Vice-Chancellors for Research and represent the campus's interest in the development of multi-campus, system-wide research efforts and policy development.

Compliance

- Oversee and enhance the campus infrastructure including the units that support the research endeavor such as the Sponsored Projects Office, Intellectual Property & Industry Research Alliances office, BRDO, and compliance departments and committees to ensure that UC Berkeley is well positioned to continue generating significant research revenue.
- Provide oversight of UCB research compliance activities, including eleven standing compliance committees, and conflict of interest.
- Ensure compliance with scientific misconduct regulations and provide leadership in campus policy.

Qualifications:

The ideal candidate will be a distinguished scholar and research leader from any academic field who will have:

- A demonstrated commitment to and proven track record of excellence in research
- A proven record of achievement in building, enhancing, and sustaining excellent research programs
- Demonstrated experience in securing major research funding
- A commitment to the highest integrity in research ethics
- An understanding of the legislative, regulatory, and public policy environment impacting research

The ideal candidate will be an experienced, skilled, entrepreneurial and astute administrator with:

- A breadth of background essential to the understanding of the multitude of disciplines and very complex nature of Berkeley.
- An ability to provide intellectual leadership to Berkeley's broad research community, to enable and facilitate research, identify visionary new research activities, and bring together for collaboration the appropriate talent and resources.
- A demonstrated ability to lead and advance the research objectives of the Berkeley campus in a highly decentralized environment with shared accountability at multiple levels.
- A demonstrated ability to lead complex organizational and funding processes effectively to achieve support for research goals.
- A proven record of developing ways to fund research.
- A proven ability at management of research infrastructure and compliance while enabling and facilitating research.
- Excellent skills in communicating to a wide range of internal and external audiences that include listening, speaking, writing, and presenting.
- A commitment to promoting equity and inclusion for faculty, students, and staff.



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Relevant links

[UC Berkeley Leadership](#)

[Berkeley Research](#)

[Berkeley by the Numbers](#)

[That's Berkeley](#)

Applications, Inquiries, and Nominations

Screening of complete applications will begin immediately and continue until the completion of the search process. Inquiries, nominations, referrals, and CVs with cover letters should be sent via Portico @ portico@berkeley.edu



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